



# Friends of Cassiobury Park

## Equality and Diversity Policy

Version 1.2

Friends of Cassiobury Park are committed to diversity and equality. Our goal is to ensure that this commitment is embedded in our volunteer work and involvement with our members, volunteers and partners.

We will provide equality of opportunity to work as volunteers and recognise that everyone is entitled to a working environment that promotes dignity, equality and respect for all. We will not tolerate any acts of unlawful or unfair discrimination (including harassment) on the grounds of any characteristics protected by the Equality Act 2010.

We demonstrate our commitment by:

- Declaring this commitment within our constitution and any discrimination being a reason for termination of membership
- Promoting equality of opportunity and diversity within the communities in which we work and with all our partners and volunteers
- Treating our members, potential members, volunteers and partners fairly and with respect
- Recognising and valuing the differences and individual contribution that all people make
- Not tolerating any behaviour that runs counter to our commitment and taking any action required.

FoCP Trustee Committee