



Friends of Cassiobury Park

Safeguarding Policy

Purpose

Our charitable activities do not include being directly responsible for vulnerable people of any age.

Whilst unlikely, it is possible that some of the Charity's trustees and volunteers may come into contact with people who are at potential risk of harm, including children and adults whom the law defines as vulnerable. The purpose of this policy is to protect them and provide stakeholders and the public with the overarching principles that guide our approach in doing so.

Applicability

This policy applies to anyone working on our behalf, including our trustees and other volunteers.

Principles

We believe that:

- Nobody who is involved in our work should ever experience abuse, harm, neglect or exploitation.
- We all have a responsibility to promote the welfare of all of our beneficiaries, staff and volunteers, to keep them safe and to work in a way that protects them.
- We all have a collective responsibility for creating a culture in which our people not only feel safe, but also able to speak up, if they have any concerns.

Types of Abuse

Abuse can take many forms, such as physical, psychological or emotional, financial, sexual or institutional abuse, including neglect and exploitation.

Reporting Concerns

If a crime is in progress, or an individual in immediate danger, call the police, as you would in any other circumstances.

If you are a member, beneficiary, or member of the public, make your concerns known to a trustee of the charity.

Responsibilities

Ultimate responsibility for this policy lies with the trustees.

All trustees, staff and volunteers have duties in relation to safeguarding and to know what action to take if an individual is at risk as a result of issues arising in the course of the Charity's work. It is essential that all trustees, staff and volunteers:

- Take all reasonable steps to ensure that they do not have unsupervised access to children or vulnerable adults during the course of working for the Charity;
- Consider any potential safeguarding issues when planning new activities and when assessing any potential grantees; and
- Report any safeguarding concerns promptly to the Board of Trustees.

The Charity will ensure that appropriate procedures are in place for keeping records of any safeguarding concerns reported with due regard to confidentiality and for monitoring areas of activity in which safeguarding concerns have arisen.

This policy will be kept up to date to reflect changes in legislation/best practice and will be reviewed annually by the Trustees.

Version Control - Approval and Review

Version No	Approved By	Approval Date	Main Changes	Review Period
1.0	Committee	Jan 25	Initial draft approved	Annually